

NES TEXTILES SUSTAINABILITY REPORT 2022



MISSION AND VISION

► MISSION

Offering high quality, flexible, fast, solution-oriented services with a competitive price while maintaining a sustainable approach as the major partner in the fashion industry.

► VISION

To establish "Resources are better utilized when shared" mentality around the world starting with its stakeholders.

WORKPLACE EQUITY

Female Employees: (45%)
Male Employees: (55%)

Female Managers: (47%)
Male Managers: (53 %)



In 2022 percentage of female employees were increased from 35% to 45%. We aim to achieve gender balance at all levels of our company. We measure success by goals, not by time spent, and create an environment so that a work and family balance can be achieved.

MANAGEMENT AND SUSTAINABILITY CERTIFICATES

- ▶ AMFORI BSCI
- ▶ OEKO-TEX 100 STANDARD
- ▶ ISO 14001 EMS
- ▶ ISO 9001 QMS
- ▶ ISO 45001 OHSS
- ▶ GOTS (GLOBAL ORGANIC TEXTILE STANDARD)
- ▶ OCS (ORGANIC CONTENT STANDARD)
- ▶ RCS (RECYCLED CLAIM STANDARD)
- ▶ GRS (GLOBAL RECYCLED STANDARD)
- ▶ BCI (BETTER COTTON INITIATIVE)



In our factories, we have established ISO standards and sustainability certificates in 2022.

SUPPLY CHAIN STRATEGY

NES, within the framework of the strategic partnership agreement, purchases fabrics from its long term partners, under environmentally friendly and sustainable conditions.

By constantly monitoring its suppliers, NES makes sure that the supply chain remains socially compliant, environmentally responsible and supports where it is required.



NES developed a Supplier Selection System to include new suppliers in its supplier database and the Evaluation System to measure the existing suppliers in the fields of quality – delivery - after sales services and social compliance. The Supplier Selection and Evaluation System guides the purchasing team in supplier development and strategic procurement.

78% of NES's supply pool implement at least one of the quality management systems, occupational health and safety and environmental management systems. We are aiming to increase this level up to 85% by the end of 2024.

MANAGEMENT APPROACH

► **Business Model and Quality Policy**

NES proceeds with the Lean production method, uses Lean tools in all its processes and aims at 100% customer satisfaction with its customer-oriented production approach.

NES has been acting with a sense of duty that prioritizes customer demands and expectations and meets these expectations in the best way possible. NES uses natural resources and company resources in the most efficient way, as well as being extremely careful about environmental preservation. While producing quality products, NES acts completely in accordance with international norms without causing permanent negative effects on the air, water and soil.

In order to develop and maintain its qualified manpower in the sector, NES has prepared the necessary ground for employees to develop themselves and reach their potential, and with this discipline and foresight, it aims to stay as a leader in quality and production.

NES adopted «one quality for all» mentality meaning that the quality NES has to offer is always the best and the only quality.

ADAPTING TO TECHNOLOGY

For the last 5 years we have been using 3D fitting software for all our internal preparations up to the sewing point.

We have been seeing an increase from all our customers for requesting 3D representations during their development stages by approximately 200%.

Working this way also decreased the sampling load and unnecessary costs by 4 times, creating a more sustainable working environment.

Digital
Version



Sewn
Version



CONTINUOUS DEVELOPMENT

As NES, we are aware of the importance of continuous development.

With the establishment of a social management system, all employees were given training on prevention of child labor and compulsory labor, establishment and implementation of workplace health and safety rules, prevention of discrimination in the workplace, prevention of ill-treatment, ensuring the compliance of working hours with the law.

NES is proud to announce that, there wasn't a single work related accident that happened in 2022.

In 2022
310 people took
a total of 700 hours
of OHS, Environment and
Social Compliance training.



ENVIRONMENTAL AND SOCIAL IMPACT

ISO 14001 Environmental Management System

NES adopted the ISO 14001:2015 Environmental Management System in its factories.



**TÜRKİYE
OMURİLİK
FELÇLİLERİ
DERNEĞİ**

**HAYATIN
ENGELLERİNE**



NES is a proud supporter of the plastic bottle cap recycling campaign. All of the income to be obtained from this campaign, which the Turkish Spinal Cord Paralysis Association carries out; will bring mobility both social and physical to thousands of people who are currently waiting for their electric and manual wheelchairs.

EFFORTS TO SAVE ENERGY IN 2023

PURPOSE	AIM	STEPS	RESPONSIBLES	DUE DATE
REDUCING NATURAL RESOURCE CONSUMPTION	Reducing the amount of waste water by 10% compared to 2022	<ol style="list-style-type: none"> 1) To inform all personnel about water consumption. 2) To detect faulty valves and taps and replace them with new ones. 3) Replacing toilet flushes with low-capacity flushes. 	<ul style="list-style-type: none"> - Environmental Management Representative - Environmental Management System Members 	Dec.23
	Reducing electricity consumption rate by 10% compared to 2022	<ol style="list-style-type: none"> 1) Posting signs in frequently used areas. 2) Replacing the equipment with efficient counterparts. 3) To supply all of the energy used in the company with green energy. 4) Installing solar energy panels. 5) Enhancing exterior lights with motion sensors. 6) Adding solar insulation material to the roof. 7) Installing a water heating system. 	<ul style="list-style-type: none"> - Employer - All Personnel 	Dec.23
REDUCING AIR POLLUTION	Reducing carbon and air pollution by 10% compared to 2022	<ol style="list-style-type: none"> 1) Preferring electric or hybrid company vehicles. 2) To encourage all employees to eco-driving. 3) Carrying out vehicle maintenance on time. 4) To encourage public transport. 5) Planting trees. 6) Increasing the thermostat in summer, reducing the thermostat in winter 	<ul style="list-style-type: none"> - Employer - Environmental Management Representative - Environmental Management System Members 	Dec.23
REDUCING WASTE PRODUCTION	Paper Wastes: Reducing paper waste generation by 15% compared to 2022	<ol style="list-style-type: none"> 1) To ensure the use of the back sides of the draft papers. 2) With the electronic document management system, paper consumption is regularly reduced. 	<ul style="list-style-type: none"> - All Personnel 	Dec.23
	Plastic Wastes: To reduce plastic waste generation by 2% compared to 2022.	<ol style="list-style-type: none"> 1) Reducing the use of plastic packaging. 2) Dispose of plastic packaging by squeezing it into the waste bin. 3) Raising awareness of employees about the harms of plastic use 		Dec.23
INCREASING ENVIRONMENTAL MANAGEMENT SYSTEM AWARENESS	To provide training on at least 70% of the personnel in 2023 (waste production, energy saving, environment, etc.)	<ol style="list-style-type: none"> 1) Creating the training plan. 2) Allocating resources for trainings. 3) Creating educational content. 	<ul style="list-style-type: none"> - Environmental Management Representative 	Creating the training plan: Dec.22 Completion of the trainings: Dec.23
REDUCING HAZARDOUS WASTE PRODUCTION	Reducing the production amount of hazardous wastes by 2% compared to 2022	<ol style="list-style-type: none"> 1) Ensuring the use of equipment that will reduce the generation of hazardous waste 	<ul style="list-style-type: none"> - Employer 	Dec.23



The Rise of Thoughtful Fashion.

by **NES** TEXTILES

Style and sustainability can now co-exist. We are capable of supplying our customers and fashion brands with the benefits of conscious fashion.